

Associate/Full Professor in Organizational Behavior / Human Resources

Audencia Business School is triple accredited (AACSB, EQUIS and AMBA), and one of the leading European and French business schools. It offers a wide range of programs including MSc, MBA, Executive MBA, European Master in Management, Doctorate and Executive Education Programmes, with 85 core faculty members from 16 countries.

Audencia Business School (www.audencia.com) invites applications for a research-oriented Associate/Full Professor in Organizational Behavior / Human Resources, effective from September 2017. Review of applications will begin immediately, and continues until the position is filled.

Position requirements

The candidate for the position must:

- Hold a PhD
- Have a strong publication record in top-ranked international journals
- Commit to the development of research activities at Audencia (research collaborations, supervising PhD students, research funding, etc.)
- Demonstrate evidence of excellence in high-level teaching in English.

A good working knowledge of French is initially not required but the candidate is expected to rapidly develop communication skills in the French language. The school offers French courses to non-French speaking faculty. There are a number of benefits including an individual research budget, an annual call for significant research funding by our foundation, research bonuses and performance-based bonuses for other activities, and medical coverage.

Position overview

The position is located within Audencia's Management Department.

Main duties and responsibilities:

- 1) Lead and engage in high-quality research, producing top-tier journal publications that contribute to the quality of the school's international research profile. This research should be in the broad field of Organizational Behavior and/or Soft Skills and/or Human Resources Management. Candidates should be able to clearly identify connections between their research and those of some members of our department.
- 2) Mentor and contribute to the development of early careers research to create a critical mass of research excellence. This is an excellent opportunity for the right candidate to develop her/his area of expertise.
- 3) Design and deliver courses in post-graduate programs (MBA, DBA, PhD, Executive students) in the broad field of Management and especially in Organizational Behavior / Human Resources.
- 4) Develop links with international faculty members and organizations with a view to enhancing research in the school in the Organizational Behavior, Soft Skills and Human Resources Management field.

Campus location

The job will be based on our campus in Nantes, which is serviced by an international airport and just 2 hours away from Paris by train. With a vibrant city life full of cultural and social events, the sandy Atlantic coast to the west of the city and rolling vineyards and royal castles to the east, it is an ideal city to live in. With more than 1,330 companies housed in the city, Nantes also boasts a rich economic and industrial identity.

Application

Candidates should send an electronic application by **November 20th**, including an application letter; a curriculum vita; two selected publications; and information regarding previous teaching experience by e-mail to André Sobczak, Audencia's Academic Director - faculty-recruitment@audencia.com.

Informal inquiries about the position can be made to Thibaut Bardon, Head of Research Affairs for the Management department: tbardon@audencia.com.